





Report prepared by

Safe In India and Agrasar

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Executive Summary

Safe in India and Agrasar have once again partnered to conduct a rapid survey of 108 migrant workers to understand their employment status as at mid-Jun20.

This Survey shows that almost **half of these workers are unemployed**, despite the majority of this sample being skilled workers.

Even those who have found employment have a large proportion whose incomes are **much lower than their already meagre pre-COVID19 salaries.** Many of them do not want to continue in the same jobs.

Of the unemployed in Gurugram, majority are ready to do a lesser paying/lower skilled jobs but are uncertain of job prospects and **most have borrowed money from land-lords and friends/family to survive.** Those who have gone back to villages are still mostly unemployed. In fact, **money, not Corona virus, is the main concern for both the employed and the unemployed.**

If this is the state of this largely skilled sample of workers, one can only imagine the even worse status of the less skilled workers/daily wagers.

There is a **need for a more co-ordinated employment approach by the government and industry** to improve this situation and a desperate need for cash-transfers to the unemployed until they are back in gainful employment. Employers also need to do better to retain their workers and for better productivity.

Saifulla Sekh, tailor turned laborer, on daily wages, wants to go back to his village, never to return

"अब चाहे मुझे इस शहर में नौकरी मिले या न मिले, मैं अपने गाँव ही जाना चाहता हूँ।"

36-year-old Saifulla Sekh, from Nadia District, West Bengal lives in a Jhuggi in Gurgaon. In the past three years, he has been working as a boutique-tailor for a salary of Rs. 12,000 a month. Since the lockdown, Saifulla has not received any salary as the boutique was closed. He has been using his personal savings to meet the food expenses and has yet to pay Rs. 4500 for the 3 months rent, for which Land lord pesters him daily.



Gradually, his personal savings got exhausted and he had to borrow money to meet food expenses. He looked for jobs in other boutiques and received the same response that the tailoring work won't re-start at this time; his employer also reiterated this but assured him to give some money to travel back to his village.

Due to these circumstances, he began to work as a laborer at a daily wage of Rs.400 for 2 days a week. Saifulla has now decided to go back to his village and is unwilling to work in this city anymore, even if he gets work.

(as narrated to Juhi of Agrasar on 23rd June 2020)





Key findings as at mid-Jun 20:

- 1) Almost half (47%) are unemployed.
 - Workers who stayed back in Gurugram (c.75% of all), one-third are still unemployed. Of the remaining c.25% who have gone back to villages, majority (86%) are unemployed.
- 2) Of the 53% employed, one-third are receiving a c.30% lower salary than their already meagre pre-Covid19 monthly average salary of Rs 15,000.
- 3) Of the 47% unemployed, majority (64%) are willing to do a lesser paying/skilled job if they don't get any job soon and more than half of them (56%) are unsure of when they will get a job.
- 4) Even among those employed, many (29%) do not want to continue doing the same job in the future.
- 5) Vast majority (82%) of unemployed workers in Gurugram have borrowed money from their family/friends and landlords to pay for expenses such as food and rent.
- 6) The biggest uncertainty for all of them, whether they are employed/unemployed, is Money. COVID19 is not in the top three concerns for both of them!



Survey Objectives

- 1) To determine the unemployment status of migrant workers in Gurugram and their primary concerns.
- 2) To capture the views of the workers regarding continuing in their current job in future.
- 3) To ascertain the changes in wages since the lockdown had begun.
- 4) To determine the willingness of workers to do a lower pay/skill level job.



Background

This is our third rapid survey to identify the income and employment status of migrant workers in Gurugram since the COVID19 lock-down began in March 20.

In May 2020, Safe in India Foundation and Agrasar conducted a rapid survey of migrant workers for their April 2020 wages and found that despite the government's diktat to employers to pay full salaries for March and April, most (76%) of the migrant workers had not received their salaries for April. This was triple of 25% workers who were found to not have received their salaries for March by mid- May20.

Despite lack of income and only half of them been contacted by their employer, by mid-May20, 77% of these them were still in Gurugram, hoping to get a job soon.



In May 2020, the government withdrew its salary mandate but did not replace it with any comprehensive cash transfer/employment scheme for urban migrants, leaving them to fend for themselves.

The reports of these surveys are available here <u>www.safeinindia.org/reports</u>.

This third wage-survey, of 108 migrant workers, randomly chosen from the SII and Agrasar data-base of c.5000 workers, looks at their employment status as at mid-June as the lockdown is being lifted in phases.

The profile of these 108 workers is:

- 1) 72% of the employed workers are skilled labourers and 28% semi/unskilled labourers.
- 2) Most are working in regular employment/contract jobs (88%) with monthly salary and remaining are on daily/time wages (12%).
- 3) c.50% are injured workers who were working pre-Covid19.

Findings from the Survey

Finding 1: Almost half (47%) of migrant working population is still un-employed. Despite easing of lockdown, 1 out of every 3 migrant workers, still in Gurugram, is unemployed.

Ajeet Kumar, Skilled:

"घर पर कोई और काम करने वाला नहीं है इसलिए काम की उम्मीद में यहाँ रुके हैं।"





Of the 80 workers who are still in Gurugram, from a total sample of 108, 34% are currently unemployed. More than half (61%) of these unemployed are unsure of when they're going to get a job but are still in Gurugram in the hope of finding one soon.

Raj Kumar, Unskilled:

"दिक्कत ही दिक्कत है। मजदूर आदमी को जब काम करते हैं तब पैसे मिलते हैं और अब काम नहीं है तो पैसे भी नहीं हैं।"

When asked about the reasons for not having a job, 50% of them responded that the business was closed during the lockdown. Another 18% were asked to leave because there wasn't enough work or their employer didn't call them back to work.

68% of these unemployed workers in Gurugram are skilled labourers. It's unfortunate that despite having the skills, training, knowledge, and ability in their work, they are still struggling to find a job.



Almost all 52 workers (66% of those) in Gurugram, who now have some form of employment, are back in the same jobs as before.

There were only 6 workers out of these, who found a different job after the lockdown, all of whom said they found these through their own contacts or the labour chowk, with no help from the government or previous employers/contractors.

Manish Kumar, Skilled:

"कंपनी में हाजरी काट लेते थे और रुपए सही नहीं देते थे इसलिए छोड दी अब।"

Of the 28 workers who are now in their villages, majority (86%) remain unemployed though most (60%) of them have hopes of finding a job within the next 3 months.



Finding 2: One-third of those who are now employed are receiving a much lower salary than their already meagre salaries of the past.

Of those workers who are now back in their jobs, 34% are receiving a lower salary now, even though they are doing the same job they were doing before the corona virus.



This drop in salary ranges between 9% to 67% with the average at 30% from their already meagre monthly average salary of Rs15,000.

Sujeet, Skilled:

"सैलरी बहुत कम मिलती है, पहले तो बहुत ज्यादा थी।"

Half of the six skilled workers who have had to change jobs, had to downgrade themselves from skilled to unskilled jobs to be able to find employment.

Finding 3: Two-thirds of all the unemployed workers are willing to do a lesser paying/skilled job if they don't get any job soon.

Almost half of the 108 workers (47%) surveyed are unemployed and majority of them (64%) are willing to do a lesser paying/skilled job if they don't get any job soon. Of these unemployed workers, 56% are unsure of when they will get a job.

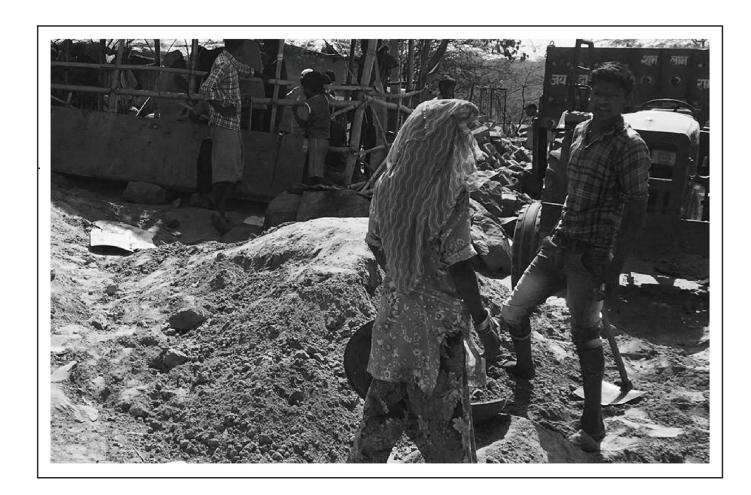
Bishnu Bahadur, Skilled:

"एक साथ तीन लोगों का काम कर रहा हूँ, पर सैलरी अभी कम मिल रही है।"



Pradeep Kumar, Unskilled:

"हमारे एक मकान मालिक मुझे बोल रहे हैं की कुछ रुपया ले के एक रिक्शा ले और कबाड़ी का काम शुरू कर दे क्यूंकि बहुत परेशनी है और कोई काम नही मिल रहा हैं।"



Finding 4: Dis-satisfaction and urge to change jobs among even among the employed workers

Even among the workers who are employed, there is already a degree of dis-satis faction and urge to change jobs

Ramraj, Semi-skilled:

"सैलरी कम होने की वजह से परेशानी बढ़ रही है और महंगाई बढ़ती जा रही है, लोकडाउन के बाद जॉब बदल भी सकता हूँ।"

More than a quarter (29%) of the employed workers already want to change jobs due to reasons of unsatisfactory salary, desire to find better opportunities/start own businesses or a feeling of helplessness.



Finding 5: Almost all/majority (82%) of unemployed workers in Gurugram have borrowed money from their family/friends and landlords to pay for expenses such as food and rent

A majority 72% of the workers in Gurugram have either taken a loan from their landlord, with the promise that they will pay once they start earning, or borrowed from their friends or family to pay rent. The remaining 28% are using their personal savings for these expenses or have their own house (only 3 workers) in Gurugram.

Umesh, Skilled:

"किराया नहीं दिया अभी, मकान मालिक बोल रहा है अगर किराया नहीं दिया आके, तो सामान फेक देंगे।"

Similarly, when we asked them about other expenses, such as food, 54% have borrowed the amount from their family or grocery store owner, 36% have used their personal savings and the remaining 10% have either received free meals from the government or ration support from NGO's.

Overall, almost all (82%) have borrowed for one need or another.

Without getting a job or government support soon, these workers will continue to struggle to make ends meet.

Indal Ray, Skilled:

"पैसे नही है बिल्कुल भी, उधार लेकर खर्चा चला रहे हैं।"





Finding 6: The biggest uncertainty for all of them, whether they are employed/unemployed, is Money. Corona was not in the top three concerns for both.

The biggest uncertainty for all the workers that were surveyed, whether employed or not, was money.

For those employed, food was surprisingly still the second largest concern and even more surprisingly, contracting Corona virus wasn't among their top 3 concerns.

The second largest concern for the unemployed workers is getting a job and providing food for the family is the third. But, unlike those employed, we also saw that the next biggest concern for them is contracting the virus.

Rabiul Sekh, Unskilled:

"पैसे की ज्यादा दिक्कत रही क्यूंकि पैसे न होने की वजह से राशन तो मिल गया पर सिलिंडर और किराया नहीं दे पा रहे। "



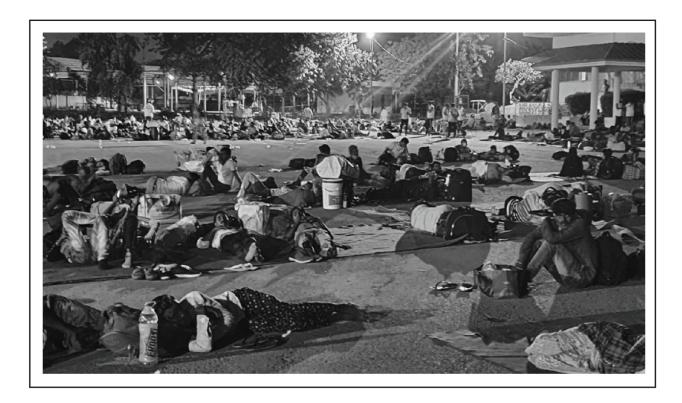
Bishnu Bahadur, Skilled:

"सोच रहे हैं बच्चे पढ लिए हैं तो उन्हे भी काम पर लगा लें क्यूंकी महंगाई की वजह से घर का गुजारा करना बहुत मुश्किल है । "



Recommendations

This rapid survey report does not purport to be a comprehensive research with deep recommendations. However, this third survey in Gurugram in three months is reasonably indicative of the extent of the unemployment malaise that pervades the worker community in Gurugram, and is probably indicative of most urban centres.



There is an obvious need for a more co-ordinated employment approach by the government and industry by way of at least:

- 1) Provide better available-jobs information.
- 2) Clear instructions to contractors to comply with extant laws and notice against exploitation in current circumstances.
- 3) Improve working conditions.
- 4) Providing comfort regarding health-care in case of sickness.

We also support the call by many that the government needs to urgently finalise and implement cash-transfer schemes and/or urban EGA asap.

	अभी भी वही है	নু,	Sales जॉब (सामान बेचने काकाम है)	잳	बजिवासन, गुडगाँव	Naresh	15.
नहीं नहीं				नहीं	डूंडाहेड्।, गुडगॉव	Vikash Dubay	14.
	अभी भी वहीं हैं	ਗੁੱ	मारुती सुजुकी में इंजन बनाने का काम करते हैं!	ਕੁੱ	सेक्टर 18 पालम विहार , गुडगाँव	द्गीम्बर	13.
ल्फ				महो नही	शविपुरी, मध्यप्रदेश	Punit Rajak	12.
न ही				नही	Kaanpur, UP	Arun	11.
ન હો				नही	धनवाद, झारखण्ड	Shashi Shankar Roy	10.
	अभी भी वहीं है	हाँ	Insurance policy (customer care calling job)	<u>ਗ</u>	ओम वहिार कार्टरपुरी, गुडगाँव	Preeti	9.
	अभी भी वहीं है	न _{हीं}	सलाई करती है (कंपनी मे)	<u>പ</u>	डूंडाहेड़ा, गुडगॉव	Sabeena	
	अभी भी वहीं है	हाँ	Bank मे cash व चेक ट्रांसफर करते है!	ह्य	डूंडाहेड़ा, गुडगाँव	Jitander	7.
	अभी भी वहीं है	മ്പൂ.	Taxi chalte हੈ	മൂ.	Sector 23 , Gurugram	Vijay Kumar	6.
नही				नही	Mujjfarpur, Bihar	SARTAJ KHAN	5.
	कम हो गयी है	<u>ත්</u>	सिलाई का काम करती है कंपनी मे काम करती है exports मे	নু	Bijwasn, Delhi	Bimla devi	.4
ಪ್				नही	Chhakkar, Gurugram	Akshaya lal shah	3.
മ്പ്,				नहीं	Dundahera, Gurgaon	Chun chun Kumar	2.
ಪ್				नहीं	डुण्डाहेरा, गुडगॉव	Shane Ali khan	1.
7. यदि आपको कोई नौकरी नहीं मिलती हे तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेगे?	6. क्या आपकी सैलरी वहीं है जो पहले थी?	5. क्या आप वहीं काम कर रहे हैं जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रश्न 6 पर जाएं)	4. आर हाँ, आप क्या काम कर रहे हैं?	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)	 श्रमिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहे है केवल जाँब के लिए) 	श्रमिक का नाम	s no.

s no.	श्रमिक का नाम	 श्रमिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहे है केवल जाँब के लिए) 	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)	4. अगर हाँ, आप क्या काम कर रहे हैं?	5. क्या आप वही काम कर रहे है जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रस्न 6 पर जाए)	6. क्या आपकी सैलरी वही है जो पहले थी?	7. यदि आपको कोई नौकरी नहीं मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?
16.	Sudeep	Border surya vihar gurgaon	હ્યું	Software content marketing service	ଅ	कम हो गयी है	
17.	साहू	सीतामणी , बहिार	नहीं नहीं				ബ്യ.
18.	Firoz alam	Dundahera, Gurgaon	ଷ୍ଟ	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	नही	कम हो गयी है	
19.	Ahangir Alam	Gurgaon wapas aenge	<u>ब</u>	Unskilled (Helper)	नही	कम हो गयी है	
20.	Anandi lal	Gurugram wapas a rahe hai 5 se 10 din mein	હ્યું	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ह्य	अभी भी वहीं है	
21.	Md Samim	Dundahera, Gurgaon	<u>ਗੱ</u>	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	हाँ	बढ़ गई है	
22.	Ramraj	Udyog Vihar phase 1, Gurgaon	ਰ ੱ	Semi Skilled (Security Guard, Delivery boy, Packaging)	ଷ୍ଟ	कम हो गयी है	
23.	Anil Kumar	Coming to Gurgaon after few months	म _{ही}				മ്പ ്
24.	Bishnu Bahadur	Sec - 22 B, Gurgaon	ह्यँ		ଷ୍ଟ	अभी भी वही है	
25.	Setendre ravidas	Coming to Gurgaon after 2 months	नहीं नहीं				പ ്
26.	Rabiul sekh	Sec - 55 Ansal university, Gurgaon	हाँ	Unskilled (Helper)	नही	कम हो गयी है	
27.	Saifulla sekh	Abdul university Sec - 55, Gurgaon	<u>ୟ</u> .	Unskilled (Helper)	नही	कम हो गयी है	
28.	Bandana Devi	Dundahera, Gurgaon	ୟ.	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	പ്	अभी भी वही है	
29.	राज कुमार	अभी गांव मे मध्यप्रदेश पनना मे है. जब काम शुरू हो जयेगा तो सेक्टर 17 पालम विहार गुडगाँव आएंगे!	नही				<u>a</u> ,
30.	गीता	Sikandarpur, Gurgaon	<u>ബ</u> .	Labour (ईट दूसरी व तीसरी मंजलि पर लेकर जाना व मसाला बनाकर देना)	മ്പം	कम हो गयी है	

	क्म हो गयी है	नहीं -	Real estate ke office me flat dikhane ki job hai	অনু	Dundahera, Gurgaon	sujeet	45.
	अभी भी वही है	ਦਾ, ਕਾਂ	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	હ્યું	Kapasera, Gurgaon	Ankit	44.
	अभी भी वही है	ଞ୍	travel airlines (client refund)	ଷ୍ଟ	Dundahera, Gurgaon	sanjay kumar	43.
	अभी भी वही है	യ്.	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	<u>ಕ</u>	DLF phase2, Gurgaon	Amrit ji Pras ad	42.
	कम हो गयी है	ਰ ੱ	Labour (ट्रक मे सामान loading करते हैं)	ଞ୍	मानेसर , गुडगाँव	Anil	41.
ନ୍ଧ୍ୟ				नही	Dundaheda, Gurugram	Ram chandra	40.
ਕਾਂ.				नही	Sikanderpur, Gurugram	Ranjan devi	39.
नहीं				नही	Islampur, Gurgaon	Indal Ray	38.
	कम हो गयी है	전	गाड़ी चलाते है	हाँ	Dundaheda, Gurugram gurgaon में रहते थे)	Amarjeet	37.
മൂ				नही	चम्पारण बहिार (सकिंदरपुर	Sonelal	36.
	कम हो गयी है	ച ്	पालर्र में काम करती है	ଷ୍ଟ	Sikanderpur, Gurugram	Asha Balang	35.
	अभी भी वही है	മൂ.	सुपरवाईजर	ଷ୍ଟ	Dlf phase 1, Gurugram	Adesh kumar	34.
	कम हो गयी है	മ്പം	सलिाई का काम करती है दुकान पर	ত্ৰ	गाँधी नगर, गुरुग्राम	Neetu Devi	33.
नहीं नही				नहीं -	Gurugram	Shrikant	32.
नहीं नही				नही	कापस हेड़ा वे अभी अयोध्या up में हैं जून के अन्त तक वापसि आयेगे	Durgesh kumar	31.
7. यदि आपको कोई नौकरी नहीं मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?	6. क्या आपकी सैलरी वही है जो पहले थी?	 क्या आप वहीं काम कर रहे हैं जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रश्न 6 पर जाएं) 	4. अगर हाँ, आप क्या काम कर रहे है?	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)	 श्र्मिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहे है केवल जाँब के लिए) 	श्रमिक का नाम	s no.

59. Guddu Chauhan		58. VIJAY RAM	57. Shushil Kumar	56. Nausad	55. Ranjeet Kumar	54. Navneet Kumar	53. Suraj Bhan	52. Jitender	51. RAJU	50. Opendra Singh	49. Anjumin	48. Deepak	47. Anil	46. Guru sharan ray	s no. श्रमिक का नाम	
	han Naharpur, Gurgaon	abhi gaon me hu jub corona virus khatam ho jaye tab wapas work pr aaunga	ıar मिनेसर	नाहरपुर-मानेसर	nar Manesar, Gurgaon	nar Gurugram sec 22	GURUGRAM SEC 22(molahera)	Gurugram	Kapasera, Gurgaon	gh Sector 17, Gurgaon	Kapasera, Gurgaon	Dundahera, Gurgaon	Gurugram	ray Dundahera, Gurgaon	 श्रमिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहें है केवल जाँब के लिए) 	
	മ്പു	us नहीं	नही	മ്പും	മ്പൂ.	ᅋ	a) 구 원	नहीं	नहीं	മൂ	नहीं नहीं	नही	മ്പു.	മൂ.	े 3. क्या आप अभी नौकरी कर हे रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)	
,,	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	OFFICE BOY		Unskilled (Helper)	ELECTRICIAN	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)				bank me sales executive (public serviceing)			Semi Skilled (Security Guard, Delivery boy, Packaging)	Semi Skilled (Security Guard, Delivery boy, Packaging)	4. अगर हाँ, आप क्या काम कर रहे हैं?	
	න්	<u>ब</u> .		हाँ	<u>ක</u> ්.	<u>ब</u> ्				ଷ୍ଟ			전,	ଷ୍ଟ	 क्या आप वहीं काम कर रहे हैं जो कीविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रश्न 6 पर जाए) 	
	अभी भी वही है	बढ़ गई है		अभी भी वही है	अभी भी वही है	अभी भी वही है				कम हो गयी है			अभी भी वही है	अभी भी वही है	6. क्या आपकी सैलरी वही है जो पहले थी?	
			नही		न हो		₫ .	ଅଂ	া		മ്പൂ.	മൂ.			7. यदि आपको कोई नौकरी नहीं मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?	

Mantu Das सो से हैं गृहमाँव में हैं गृहमाँव हैं से हों गृहमाँव हैं से हों गृहमाँव हैं से हों गृहमाँव हों से हों गृहमाँव हों			4. अगर हाँ, आप क्या काम	5. क्या आप वहीं काम कर रहे हैं जो	6. कया आपकी सैलरी वही है	7. यदि आपको कोई नौकरी नही मिलती है
Das Ravidas Ra		रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)		कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रश्न 6 पर जाए)	जे पहले थी? जो पहले थी?). चार्च जानका स्वाह गानका गुरा है। तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?
tavidas ath ath ath rran rran hand hand	नेसर 	હ્યું.	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ബ്.	अभी भी वही है	
ath adav tran vy tran hand hand		नहीं				नहीं
adav adav skumar kumar hand	abhi to gaon me aaye huye hai jab corona virus khatam hoga tab wapis aayenge kam par	नही				नहीं
ath ath uran vran hand hand		<u>ਕੱ</u>	Semi Skilled (Security Guard, Delivery boy, Packaging)	മ ൂ്	अभी भी वही है	नही
ath Numar Numa		नही				म _{ही}
o kumar uran uran	RAM	<u>ක්</u>	DAI MAKER	മ്പു	अभी भी वही है	
uran vy hand		नही				ন্ত্রু
hand hand	Guargaon me rehte hai pr abhi gao me hai guarakhpur. 2-3 month's ke bad waps ayenge	नहीं -				ୟ.
erma	Guargaon me the par ab banaras me hai 15-20 din me waps aa jayege	नहीं				현
erma	r	नहीं				ন্থ,
rma	Meerut se Gurgaon ayege 1 month	नही				ल
na	gaon hai.	नहीं हो				<u>ज</u> ्
nd	Gourgaun Waps aye ge 1 week me.	नहीं				전
		नहीं				नहीं
		नही				전

नहीं नही				नही	Gurgaon se 15km door	Japu Kumar	90.
<u>ଷ</u> ୍				महो	Gourgaun	Ajeet Kumar	89.
न ही				नही	SHAHANA GURUGRAM	Imran	88.
	अभी भी वहीं है	हैं	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	<u>ज</u> .	Baaval near Gurgaon	Sanjeev Kumar	87.
ଅ				नहीं नहीं	Riwadi, Gurgaon	Rakesh	86.
ह्य				न ही	Taoru, Gurgaon	Sachin	85.
ଷ୍ଟ				नहीं नहीं	Manesar, Gurgaon	Guddu khan	84.
न ही				नही	abhi to gaon me aaye huye hai jab corona virus khatam hoga tab wapis aayenge	Premchand Kumar	83.
	अभी भी वहीं है	હાં	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ূ	Ballabgarh, Gurgaon	Shiv Karan	82.
	अभी भी वही है	हाँ	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ਹ ੱ	Paras Nagar, Gurgaon	Vipin Kumar	81.
	अभी भी वहीं है	ફ્	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ಪ್	Alia, Gurgaon	Sachin chaubey	80.
	अभी भी वहीं है	ഷ്.	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	전 ,	Basai bhawani enclave	Sandeep	79.
_{ଅଁ}				नही	Manesar	Pravesh	78.
	कम हो गयी है	ह्यं	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ഷ്ട്.	Gourgaun	Shashi shekhar	77.
ଅ				नह <u>ी</u>	Gurgaon waps a rahe hai.	Ram varan	76.
7. यदि आपको कोई नौकरी नही मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?	6. क्या आपकी सैलरी वही है जो पहले थी?	5. क्या आप वहीं काम कर रहे हैं जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रश्न 6 पर जाएं)	4. अगर हाँ, आप क्या काम कर रहे हैं?	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रय्न 7 पर जाएं)	 श्रमिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहे है केवल जाँब के लिए) 	श्रमिक का नाम	s no.

	अभी भी वही है	മ്പം	Toolroom	മ്പം	Gurgaon se 80km door	Abdul Gaffar	105.
핸				नहीं	Koi gaadi nahi hai wapas aane me liye verna hum vaapas aa jaaye jaise hi gaadi mile, abhi hum gaaw me hai	Ashish Pal	104.
	अभी भी वही है	હ્યું	Unskilled (Helper)	ਰ ੱ	Gurgaaw	Bablu kumar	103.
	अभी भी वही है	অ	Painter	굔	Gurgaon	Ravinder Kumar	102.
	अभी भी वही है	હ્યું	Electrician	ਗੁੱ	Gurgaon se 50km door hi rehte hai	Govind Kumar	101.
<u>യ</u> ,				नही	Gurgaon	Vinod	100.
	कम हो गयी है	नही	Dehadi ka kaam	ह्यं	Rewadi	Umakant	99.
<u>অ</u> ,				ન _હ ે	Gurgaon se aprox 60 km dur rebadi	Dharm singh	98.
	अभी भी वही है	<u>ब्य</u> ू	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	മ്പ്ം	Gurgaon se 50km door	8950923571	97.
	अभी भी वहीं हैं	હ્યું	Semi Skilled (Security Guard, Delivery boy, Packaging)	নু	Rewadi	Dilip singh	96.
ৰ		હ્યું	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	ਗੁੱ.	Gurgaon se aprox 60 km dur Rewari	Raj mapa	95.
नही				नही	GAON AA GYE HAI	Chandra Shekhar	94.
ਗੁੱ				नही	Gurgaon	Manish Kumar	93.
മൂ	कम हो गयी है	<u>ब</u> ्	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	മ്പ്.	Gurgaon se aprox 60 km dur Rewari	Laxman tati	92.
	अभी भी वहीं है	હ્યું	Unskilled (Helper)	ਲੱ	Gurgaon ke 40km door rehte hai	Lalan Kumar	91.
7. यदि आपको कोई नौकरी नही मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?	6. क्या आपकी सैलरी वही है जो पहले थी?	5. क्या आप वहीं काम कर रहे हैं जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रथ्न 6 पर जाएं)	4. अगर हाँ, आप क्या काम कर रहे हैं?	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रश्न 7 पर जाएं)	 श्र्मिक का वर्तमान स्थान गुडगाँव में (अगर गुडगाँव में है/गुडगाँव वापिस आ रहे हैं केवल जाँब के लिए) 	श्रमिक का नाम	s no.

108.	107.	106.	s no.
108. Sonu	107. Gulab Chand	Babita	s no. श्रिमक का नाम
Gurgaon se 50km door	Gurgaon se 50km door	10 din me gaaw de wapas AA rahe hai Gurgaon	2. श्रमिके का वर्तमान स्थान गुडगाँव मे (अगर गुडगाँव मे हैं गुडगाँव वापिस आ रहे है केवल जॉब के लिए)
<u>ਕ</u>	ଅ ଝ	नही	3. क्या आप अभी नौकरी कर रहे हैं?(यदि नहीं, तो प्रस्न 7 पर जाएं)
Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)	Skilled (Tailor, Machine Operator, Operator, Driver, Mechanic)		4. अगर हाँ, आप क्या काम कर रहे हैं?
_ଅ	മൂ്		5. क्या आप वहीं काम कर रहे हैं जो कोविद 19 से पहले कर रहे थे? (यदि हाँ, तो प्रथ्न 6 पर जाएं)
अभी भी वही है	कम हो गयी है		6. क्या आपकी सैलरी वही है जो पहले थी?
		മ്പു .	7. यदि आपको कोई नौकरी नहीं मिलती है तो क्या आप कम कुशल/हुनर/सैलरी वाली नौकरी करेंगे?





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