

SAFE IN INDIA FOUNDATION
(A Company Licensed under Section 8 of Companies Act, 2013)
Reg. Office: ITC APARTMENT, 2ND FLOOR, NEAR DENA BANK
MANESAR, GURGOAN, HARYANA-122051
CIN # U74999HR2017NPL070537

BALANCE SHEET AS AT 31st MARCH, 2022

	Particulars	Note No.	31, March 2022 (Rs. in '000)	31, March 2021 (Rs. in '000)
I	EQUITY AND LIABILITIES			
(1)	Foundations' Funds			
	Share Capital	2	100.00	100.00
	Reserve & Surplus	3	8,041.90	5,608.16
(2)	Current Liabilities			
	Other Current Liabilities	4	323.77	318.61
	Short Term Provision	5	369.89	45.00
	Total		8,835.56	6,071.77
II	ASSETS			
(1)	Non-Current Assets			
	Property, Plant & Equipment and Intangible Assets:			
	- Property, Plant & Equipment	6	644.66	344.20
	- Intangible Assets		27.76	33.78
(2)	Current Assets			
	Current Investment	7	308.51	3,893.60
	Cash and Bank Balances	8	7,745.50	1,716.74
	Short-term Loans and Advances	9	86.35	79.59
	Other Current Assets	10	22.79	3.86
	Total		8,835.56	6,071.77

Significant Overview & Accounting Policies 1
Additional Information required as per Schedule III to Companies Act, 2013 15

The accompanying notes are an integral part of the financial statements.

As per our audit report of even date

For JVA & ASSOCIATES

Chartered Accountants

Firm Registration No.: 026849N

Vaibhav Jain
Partner
FCA, M No.: 518200

Place : New Delhi
Date : 01-09-2022

Sandeep Singh
Director
DIN :09610575

Place : New Delhi
Date : 01-09-2022

Datta Hari Verma
Director
DIN :03273574

Place : New Delhi
Date : 01-09-2022

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STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2022

	Particulars	Note	01-04-2021 TO 31-03-2022 (Rs. in '000)	01-04-2020 TO 31-03-2021 (Rs. in '000)
I	INCOME:			
	Grants & Donations	11	11,865.29	11,036.86
	Other Income	12	262.62	276.03
	Total Income		12,127.91	11,312.89
II	EXPENDITURE:			
	Employee Benefit Expense	13	4,442.36	3,053.99
	Depreciation and Amortization Expense	6	128.78	60,820.00
	Other Expenses	14	5,123.03	6,542.07
	Total Expenses		9,694.17	70,416.06
III	Surplus/(Deficit) for the year (I-II)		2,433.74	(59,103.17)

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The accompanying notes are an integral part of the financial statements.

As per our audit report of even date

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Director
DIN :03273574

Place : New Delhi
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SIGNIFICANT OVERVIEW AND ACCOUNTING POLICIES AND NOTES ACCOMPANYING BALANCE SHEET AS AT 31 MARCH 2021 AND STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR 01-04-2021 TO 31-03-2022.

1 SIGNIFICANT OVERVIEW

Safe in India Foundation started as an initiative in the year 2015 by three IIM Ahmedabad alumni of the 1991 batch, with an aim to address the grave safety and injury issues faced by the workers in the automotive industry. The Foundation was registered as a Sec 8 company in 2017 and currently has following 4 activities now:

1. Assisted more than 4,000 injured workers, free of any cost to them, with ESIC health-care and helped them obtain ESIC compensation/pensions of more than Rs 30 crore.
2. Help improve safety for workers in the Indian auto-sector supply chain. SII engages with the auto sector brands and associations to achieve this aim constructively and in a solution centric way. SII also published annual reports - CRUSHED and SafetyNiti - to inform the stakeholders of the issue, its latest status and any improvements.
3. Help ESIC improve its services to 14 crore Indians depending on ESIC directly or indirectly and SII is grateful for ESIC's support in implementing many of its recommendations that have helped both ESIC and the workers (IPs).
4. Improve worker awareness of ESIC benefits and workplace safety.

SII also did significant relief work during the first COVID-19 wave. The fund raise for Covid-19 has been and would be expended for relief to Indian workers through a variety of initiatives of, as required and including, provision of food, masks, safety kits, medicines, transportation to/from home states to working destinations, surveys and research to understand impact of Covid-19 on them and on government and other services provided to them, and to make any related recommendations to stakeholders.

SII is honoured to receive the national award to support ESIC during Covid from Hon'ble Labour Minister.

SIGNIFICANT ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared under historical cost convention, in accordance with accounting standards notified under Section 133 of the Companies Act, 2013, read with Rule 7 of Companies (Account) Rule, 2014 (as amended) and other recognised accounting practices and policies generally accepted in India as adopted consistently by the foundation. All income and expenditure having material bearing on the financial statements are recognized on accrual basis except income from Grant & Donations.

1.2 Use of Estimates

The preparation of financial statements in accordance with the generally accepted accounting principles (GAAP) requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income, expenses and the disclosure of contingent liabilities at the end of the reporting period. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimate is recognized in the period in which the estimates are revised and in any future period affected.

1.3 Current and Non Current Classifications

All assets and liabilities are classified into current and non-current.

Assets

An asset is classified as current when it satisfies any of the following criteria:

- i. it is expected to be realized in, or is intended for sale or consumption in, the company's normal operating cycle;
- ii. it is held primarily for the purpose of being traded;
- iii. it is expected to be realised within 12 months after the reporting date, or
- iv. it is cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting date.

Current assets include the current portion of non-current financial assets. All other assets are classified as noncurrent.

Liabilities

A liability is classified as current when it satisfies any of the following criteria:

- i. it is expected to be settled in the company's normal operating cycle;
- ii. it is held primarily for the purpose of being traded;
- iii. it is due to be settled within 12 months after the reporting date; or
- iv. the company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

Current liabilities include current portion of non-current financial liabilities. All other liabilities are classified as noncurrent.

Operating cycle

Operating cycle is the time between the acquisition of assets for processing and their realisation in cash or cash equivalents. Based on the nature of operations and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as twelve months.

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1.4 Property, Plant & Equipment (PPE)

PPE are initially recognised at cost. The initial cost of PPE comprises its purchase price, installation expense including non-refundable duties and taxes net of any trade discounts and rebates. PPE are stated at cost less accumulated depreciation and impairment losses, if any.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Depreciation on fixed assets shall be provided on straight line method as per the rates based on the useful lives prescribed in Schedule II of the Companies Act, 2013. Depreciation on the added/disposed off during the year has been provided on pro-rata basis with reference to the date of addition/disposal.

1.5 Revenue Recognition

General Grants and Donations are recognised as revenue in the year in which the same are received.

1.6 Accounting for Taxes on Income

The Foundation was incorporated as a "Non for Profit Organisation" under Section 8 of Companies Act, 2013 and was granted registration under Section 12AA of the Income Tax Act, 1961 by the officer of Director of Income Tax (Exemption). As per Memorandum and Article of Associations of the foundation, the foundation has been established for non-commercial activities and thereby claims to be eligible for tax exemption. Therefore no provision for Income Tax has been made and Deferred Tax Assets/Liability has not been calculated.

1.7 Previous years figures have been regrouped and reclassified wherever considered necessary.

2 SHARE CAPITAL

Particulars		31 March 2022 (Rs. in '000)	31 March 2021 (Rs. in '000)
Authorized Share Capital : 10,000 Equity Shares of Rs. 10/- each		100.00	100.00
Issued Share Capital : 10,000 Equity Shares of Rs. 10/- each		100.00	100.00
Subscribed and Fully Paid-up Share Capital : 10,000 Equity Shares of Rs. 10/- each		100.00	100.00
Total		100.00	100.00

2.1 The foundation has only one class of shares referred to as equity shares having a par value of Rs. 10/- .

2.2 The reconciliation of the number of shares outstanding as at 31 March 2022 and 31 March 2021 is set out below:

Particulars		31 March 2022 (Nos of Shares)	31 March 2021 (Nos of Shares)
Equity Shares of Rs. 10/- each :			
Opening number of shares outstanding		10,000	10,000
Add: Nos of Shares issued during the year		-	-
Closing number of shares outstanding		10,000	10,000

2.3 Each holder of equity shares is entitled to one vote per share.

2.4 The details of shareholder holding more than 5% shares as at 31 March 2022 and 31 March 2021 is set out below :

Particulars	31 March 2022		31 March 2021	
	(%)	(Nos of Shares)	(%)	(Nos of Shares)
Equity Shares of Rs. 10/- each :				
Bhri guraj Singh	7.00%	700	-	
Errol Peter Dsouza	7.00%	700		
Gopal Nori Sarma	7.00%	700		
Prabhat Aggarwal	9.00%	900	9.00%	900
Ravi Gulati			90.00%	9,000
Sameera Anand	7.00%	700		
Sandeep Sachdeva	49.00%	4,900		
Total	86.00%	8,600	99.00%	9,900

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2.5 The details of Promoter Shareholding as at 31 March 2022 and 31 March 2021 is set out below :

Particulars	% Changed during the year	31 March 2022		31 March 2021	
		(%)	(Nos of Shares)	(%)	(Nos of Shares)
Equity Shares of Rs. 10/- each :					
Ashish Goyal	100%	-	-	1.00%	100
Prabhat Aggarwal	-	9.00%	900	9.00%	900
Ravi Gulati	100%	-	-	90.00%	9,000
Total		9.00%	900	100.00%	10,000

2.6 The foundation has issued Nil shares of Rs 10/- as fully paid up pursuant to contract(s) without payment being received in cash, or by way of bonus shares out of free reserves during the period of five years immediately preceding the date as at which Balance Sheet is prepared.

2.7 No Shares have been forfeited by the foundation.

3 RESERVE & SURPLUS

Particulars		31 March 2022		31 March 2021	
		(Rs. in '000)		(Rs. in '000)	
General Fund					
Non Corpus Fund					
Opening Balance		6.77		-	
Add : Addition during the Year		9,687.91		4,965.88	
Less: Utilization during the Year		8,001.05	1,693.64	4,959.10	6.77
Corpus Fund					
Opening Balance		3,018.14		3,060.69	
Add : Addition during the Year		2,440.00		-	
Less: Utilization during the Year		-	5,458.14	42.56	3,018.14
Covid-19 Project Fund					
Opening Balance		2,583.25		891.46	
Add : Addition during the Year		-		6,347.01	
Less: Utilization during the Year		1,693.12	890.13	4,655.22	2,583.25
Total			8,041.90		5,608.16

4 OTHER CURRENT LIABILITIES

Particulars		31 March 2022		31 March 2021	
		(Rs. in '000)		(Rs. in '000)	
Other Payables:					
Duties and Taxes			139.72		108.56
Expense Payable			145.15		2.36
Professional Charges Payable			34.06		34.33
Salary/Stipend/Compensation Payable			4.83		173.36
Total			323.77		318.61

5 SHORT TERM PROVISION

Particulars		31 March 2022		31 March 2021	
		(Rs. in '000)		(Rs. in '000)	
Provision for Audit Fee			45.00		45.00
Provision for Expenses			197.10		-
Provision for Gratuity			127.79		-
Total			369.89		45.00

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7 CURRENT INVESTMENT

Particulars	31 March 2022 (Rs. in '000)	31 March 2021 (Rs. in '000)
Fixed Deposit	285.00	3,885.00
Int Accrued on Fixed Deposit	23.51	8.60
Total	308.51	3,893.60

8 CASH AND BANK BALANCES

Particulars	31 March 2022 (Rs. in '000)	31 March 2021 (Rs. in '000)
Cash and cash equivalents		
Cash on hand	12.92	13.39
Balance with Banks -Saving Accounts	7,732.58	1,703.35
Total	7,745.50	1,716.74

9 SHORT-TERM LOANS AND ADVANCES

Particulars	31 March 2022 (Rs. in '000)	31 March 2021 (Rs. in '000)
Rent Security	25.56	23.06
Advance Rent	27.46	8.23
Advance to Staff	29.01	48.30
TDS Receivable	4.32	-
Total	86.35	79.59

10 OTHER CURRENT ASSETS

Particulars	31 March 2022 (Rs. in '000)	31 March 2021 (Rs. in '000)
Preliminary Expenses <i>(to the extent to be written off within one year)</i>	-	3.86
Prepaid Telephone Expense	22.79	-
Total	22.79	3.86

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11 GRANTS & DONATIONS

Particulars	01-04-2021 TO 31-03-2022 (Rs. in '000)	01-04-2020 TO 31-03-2021 (Rs. in '000)
Covid -19 Project Fund	-	6,347.01
General Donations		
Corpus Donation	2,440.00	-
Non-Corpus Donations	9,425.29	4,689.85
Total	11,865.29	11,036.86

12 OTHER INCOME

Particulars	01-04-2021 TO 31-03-2022 (Rs. in '000)	01-04-2020 TO 31-03-2021 (Rs. in '000)
Saving Bank Interest	204.52	261.30
FDR Interest	58.10	14.73
Total	262.62	276.03

13 EMPLOYEE BENEFIT EXPENSES

Particulars	01-04-2021 TO 31-03-2022 (Rs. in '000)	01-04-2020 TO 31-03-2021 (Rs. in '000)
General Expenses		
Salary & Allowances	4,141.85	2,815.79
Staff Training Expenses	3.39	-
Staff Insurance Expenses	8.00	20.66
Staff Welfare Expenses	45.52	3.56
Staff Recruitment Expenses	12.39	14.75
ESI Contribution Expenses	16.84	9.32
Gratuity Expenses	127.79	-
Stipend Interns	86.59	189.91
Total	4,442.36	3,053.99

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14 OTHER EXPENSES

Particulars	01-04-2021 TO 31-03-2022 (Rs. in '000)	01-04-2020 TO 31-03-2021 (Rs. in '000)
Covid-19 Project		
Covid Ration/Food Distribution Expenses	-	3,273.08
Covid Labour Migration Transportation Expenses	-	299.35
Covid Mast/PPE Kit/Face Shield Distribution Expenses	-	781.30
Covid Economic Support Relief	-	100.30
Covid Safety Awareness Programme	-	62.74
Covid Transportation Expenses	-	42.88
Covid Warehouse Expenses	-	24.57
Covid Staff Welfare Expenses	-	21.17
Other Covid Related Expenses	-	49.84
Covid Oximeter Distribution Expense	16.02	-
Covid Oxygen Cylinder Distribution Expense	1,273.40	-
Covid Vaccination Camp Expense	403.70	-
General Expenses		
Advisor Honorarium	95.95	31.25
Audit Fees	50.00	50.00
Automobile Labour Safety Awareness Programme	371.82	141.67
Bank Charges	0.24	0.16
Books & Periodicals	2.43	11.34
Conveyance Expenses	75.82	58.00
Credit Card Expenses	0.78	-
ESIC/Safety Digital Awareness Programme	692.61	332.78
Electricity Expenses	19.91	19.33
Rental Expenses	309.47	231.31
Repair and Maintenance	27.11	28.47
Sweeper Charges	25.20	22.60
Website Expense	146.53	121.15
Staff & Workers' Meeting Expenses	13.75	25.01
Lodging & Bording Expenses	91.89	14.81
Interest on TDS	10.45	1.34
Office Expenses	95.69	109.01
Payment Gateway Charges	10.47	50.33
Postage & Courier Expense	6.73	2.09
Preliminary Expense W/Off	3.86	3.86
Printing & Stationery Expenses	16.69	37.95
Professional & Legal Charges	855.30	480.83
ROC Charges	-	5.60
Round Off	(0.00)	(0.54)
Telephone & Internet Expenses	55.86	42.64
Tour & Travelling Expenses	433.52	63.88
Vehicle Running & Maintenance	17.83	1.97
Total	5,123.03	6,542.07

15 ADDITIONAL INFORMATION REQUIRED AS PER SCHEDULE III TO COMPANIES ACT, 2013

	Amount (Rs. in '000) 31-03-2022	Amount (Rs. in '000) 31-03-2021
15.1 Payment to Auditors		
As Auditor	50.00	50.00
	50.00	50.00

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15.2 RATIOS

Current Ratio (Current Assets / Current Liability)

Current assets=Current investments+Inventories+Trade Receivables+Cash and cash equivalents+Short Term Loans & Advances+Other current assets
Current Liability=Short-term borrowings+Trade payables+Other current liabilities+Short-term provisions

11.77 15.66

Debt-Equity Ratio(Debts/Shareholders Funds)

Debts= Long-term borrowings+Deferred tax liabilities (Net)+Other Long-term liabilities+Long-term provisions+Current Liability.
Equity=Share capital+Reserves and surplus

NA NA

Debt Service Coverage Ratio (Earning Available for debt services/interest +installments)

NA NA

Return on Equity Ratio ((Net profit after tax-Preference dividends)/Equity Shareholder fund)

Net Income=Net profit after tax and interest

NA NA

Inventory Turnover Ratio(COGS or Sale /Avg Inventory)

Avg Inrvntory=(Openig inventory+Closing Inventory)/2

NA NA

Trade Receivables Turnover Ratio (Credit Sale/ Avg Accounts receivables)

Avg Accounts receivables=(Openig receivables+Closing receivables)/2

NA NA

Trade Payables Turnover Ratio(Annual Net Credit Purchase/Avg Accounts Payables)

Avg Accounts receivables=(Openig payables+Closing payables)/2

NA NA

Net Capital Turnover Ratio(Profit After Tax/Sales)

Net Profit Ratio(Net profit /Sales)

NA NA

Sales=Revenue from operation

NA NA

Net Profit=Profit after tax

Return on Capital Employed (EBIT/Capital Employed)

Capital Employed =Total Assets-Investments-Current Liability

NA NA

EBIT =Profit before interest & Tax

Return on Investment(Return or Profit or earning /Investments)

Profit=Profit befor interest -Tax

NA NA

15.3 Related Party Disclosures

The list of related parties and nature of their relationship:

Name of related parties	Nature of relationship
Datla Hari Verma	Director
Deepak Garg	Director
Sandeep Sachdeva	Director

Particulars of transaction with related parties during the period 01-04-2021 to 31-03-2022 and 01-04-2020 to 31-03-2021

Name of related parties	Nature of transaction	01-04-2021 TO 31-03-2022	01-04-2020 TO 31-03-2021
Datla Hari Verma	Company had paid Consultant Fees during the directorship	60.00	

Particulars of amount payable/(receivable) to/from related parties as at 31 March 2022

Name of related parties
NIL

As per our audit report of even date

For JVA & ASSOCIATES

Chartered Accountants

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Partner
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ANNEXURES NOT FORMING PART OF FINANCIALS

	31-Mar-22	31-Mar-21
Professional Charges Payable		
Nayanjyoti Choudhary	(3.50)	-
Sandeep Singh	-	13.50
MD Gujrati & Co.	(5.18)	(5.18)
JVA & Associates	45.98	14.48
Lotus Events Planner Pvt. Ltd	(1.55)	(1.55)
IIM Ahmedabad	(0.92)	(0.92)
The Brand Lab	(0.76)	-
Hari Verma	-	9.00
Jagdish Patel	-	5.00
	34.06	34.33
Expenses Payable		
Credit Card Payable	142.05	-
SBR Telecom Pvt Ltd	-	2.36
SRA Retail Pvt Ltd.	(2.00)	-
Fortis Hospital	1.00	-
Worship Supply and Services	4.10	-
	145.15	2.36
Salary/Stipend/Compensation Payable		
Praveen Rawat	-	28.30
Mukesh	-	11.15
Vir V. Mehta	-	26.72
Manmohan Bajpai	-	2.50
Amey Pandey	8.63	8.70
Narrotam Jadhav	0.26	-
Masab Shamshi	(0.55)	-
Amitesh Kumar	(0.71)	-
Chitra Khanna	(2.80)	96.00
	4.83	173.36

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Note 6 Property, Plant & Equipment

Particulars	Gross Carrying Amount			Accumulated Depreciation/Amortisation			Net Carrying Amount			
	As at 01 April 2021	Additions during the period	Deductions/ Adjustments during the period	As at 31 March 2022	As at 01 April 2021	Provided during the period	Deductions during the period	As at 31 March 2022	As at 31 March 2022	As at 31 March 2021
	1	2	3	4	5	6	7	8=(5+6)	9=(4-8)	10=(1-5)
(A) Tangible Assets [Owned]										
Vehicle	107.68	-	-	107.68	20.98	10.36	-	31.35	76.34	86.70
Furniture & Fixtures	34.23	36.81	-	71.04	3.25	4.36	-	7.61	63.43	30.97
Office Equipments	90.16	252.28	-	342.44	11.11	24.99	-	36.10	306.34	79.05
Computers & Accessories	98.13	134.12	-	232.25	27.10	59.90	-	87.00	145.26	71.03
(B) Tangible Assets [Donated]										
Furniture & Fixtures	10.00	-	-	10.00	1.91	0.96	-	2.87	7.13	8.10
Office Equipments	108.99	-	-	108.99	41.72	21.30	-	63.02	45.97	67.27
Computers & Accessories	10.87	-	-	10.87	6.97	3.70	-	10.67	0.20	3.89
(C) Intangible Assets (Owned)										
Intellectual Property Right	33.78	-	-	33.78	2.81	3.21	-	6.02	27.76	30.97
	493.83	423.21	-	917.05	115.85	128.78	-	244.63	672.42	377.98
Previous Year Figures	264.34	229.50	-	493.83	55.03	60.82	-	115.85	377.98	209.31